

20 January 2023

Our Ref: HP8743

Dear Parent / Guardians

I write with reference to the recent National News and media coverage that the NEU (National Education Union) have declared strike action, which will take place on the following dates of this term:

- Wednesday, 1st February
- Wednesday, 1st March
- Wednesday, 15th March
- Thursday, 16th March

The strike action is taking place because of a national dispute around pay and funding between the education unions and the government, and not because of any issues at our school or within the Trust. I am writing to you to give you as much notice as possible that learning may be disrupted on the dates listed. Based on the information provided by the NEU and the DfE (Department for Education), where possible, our school will remain open. However, the industrial action could affect our school in several different ways and could therefore lead to the closure or partial closure or disrupted timetables. Attendance will be prioritised for:

- Vulnerable pupils
- The Children of critical workers

I will communicate with you all again explaining how or if the planned strike action will affect your child once we have a clearer understanding of any potential impact on our school. Unfortunately, we are currently unaware of the specific number of teachers who may be joining the picket lines on these strike days. Nevertheless, I wanted to reassure you that minimising disruption to all our pupils remains a priority and we will share further information with you as soon as possible.

We understand the uncertainty this brings, but the safety and wellbeing of our students is our paramount concern. In the meantime, I would ask that you be mindful of the strike dates, and I would recommend that you start to make alternative childcare arrangements for these dates. I am extremely sorry about the potential disruption the strike action will have on you and to your child's education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect.

Thank you for your cooperation,

Yours sincerely



Mrs R Sandhu
Head of School

